

LABORER

DISTINGUISHING FEATURES OF THE CLASS: An incumbent in this position performs routine physical work which requires physical endurance and a willingness to perform arduous tasks. Additionally, incumbents may perform other simple office duties as the occasion demands. The work is performed under direct supervision. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only) Rakes and shovels asphalt to patch potholes or assist in the paving of roads; Assists in the installation, maintenance and repair of sidewalks by shoveling, jack hammering, laying forms, and pouring cement; Assists in the installation, maintenance, and repair of pipeline by excavating, laying pipe, and backfilling; Loads and unloads trucks; Cuts brush, removes dead trees, plants grass, and mows lawns; Cleans debris from parking lots and culverts; Shovels snow and spreads salt on sidewalks; Serves as a wingman on a snow plow; May use one ton single axle vehicle to spread sand, salt and plow snow; Operates automotive equipment, power tools and equipment such as saws, mixers, jackhammers, and mowers; Acts as a flag person on street jobs; Performs routine maintenance on water and sewer systems; Cleans vehicles and buildings; May assist in the collection and recording of data; May function in an office filing, making copies, taking messages and data entry. Duties may vary depending on the location of the position.

FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Ability and willingness to perform routine manual tasks; Ability to follow oral and written directions; Ability to take and relay messages; Ability to read and write; Ability to work in unpleasant conditions; Physical strength and endurance; Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None.

NOTE: A valid NYS driver's license at the time of appointment and maintained during employment may be required depending on work assignment.

Revised 3/14/83, 8/6/02, 5/5/10, 6/13/14

Reviewed 5/16/18; 1/11/24